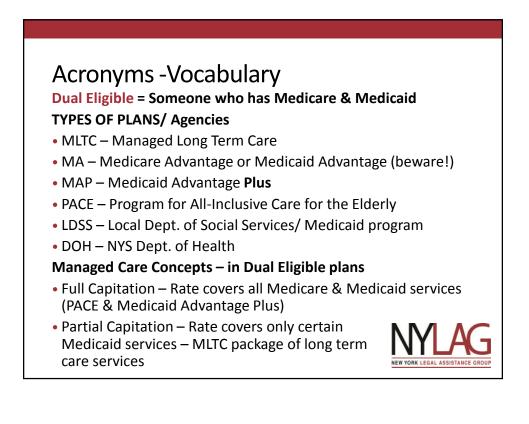


Managed Long Term Care: Status in 2014 and Preview of "FIDA" Expansion of MLTC to Cover ALL Medical Care

New York Legal Assistance Group Evelyn Frank Legal Resources Program Valerie J. Bogart, Director and David Silva, Assistant Director INTAKE (212) 613-7310 or eflrp@nylag.org http://nylag.org http://nyhealthaccess.org

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More Acronyms!

TYPES OF SERVICES

- CBLTC Community-Based Long-Term Care services
- LTC Long Term Care generally also known as
 - LTSS Long Term Services & Supports
- PCS or PCA Personal care services Personal Care Aide
- CDPAP or CDPAS Consumer Directed Personal Assistance Program
- CHHA Certified Home Health Agency
- ADHC Adult Day Health Care (medical model)
- SAD or SADC Social Adult Day Care
- PDN Private Duty Nursing

"Waiver" programs – Home & Community Based Services (HCBS)

- Lombardi Long Term Home Health Care Program
- TBI Traumatic Brain Injury waiver
- NHTDW Nursing Home Transition & Diversion Waiver
- OPWDD Office of Persons with Developmental Disabilities Waiver

DOH – NYS Dept. of Health "GIS" – type of DOH directive

DSS or LDSS – local Dept. of Social Services

4 big changes – Managed care & LTC			
Change	Description	Fed Approval/Status	
MLTC – Managed Long Term Care	Dual eligibles age 21+ access to most home care services is solely through an MLTC, PACE or Medicaid Advantage Plus plan in NYC & 9 other counties	CMS approved 1115 Waiver expansion 9/2012, started NYC/Metro area, rolling out Statewide 2013-14	
Nursing home care "carved into" managed care package	Both Dual eligibles in MLTC plans and non-duals in Mainstream Medicaid managed care plans must access nursing home care through plan, rather than fee for service.	CMS approval pending for June 2014 start roll-out downstate, then Dec. 2014 Upstate	
Mainstream managed care – carve-in PCS, CDPAP, PDN	Non-dual eligibles STATEWIDE in mainstream Medicaid managed care must get personal care, CDPAP, private duty nursing thru MC plans	CMS approved for PCS/ CDPAP eff 8/2011 STATEWIDE/ nursing home will start 6/2014	
FIDA – Fully Integrated Dual Advantage	Dual Eligible MLTC members in NYC, Long Island & Westchester will be "passively enrolled" into FULL CAPITA- TION FIDA managed care plans that control <i>all</i> Medicare & Medicaid services	11/13 CMS reached "Memorandum of Understanding" with SDOH. CMS now doing "Readiness review" of 25 FIDA plans.	

BASICS: MANAGED CARE VS. FEE FOR SERVICE (FFS) - COMPARISON

- Features of managed care
- Types of managed care plans in Medicaid and Medicare



	Fee for Service (FFS)	Managed Care
Who does Medicare or Medicaid pay?	Pays each provider fee for each service rendered	Pays flat monthly fee (capitation) to insurance plan
Who does provider bill?	Provider bills Medicare or Medicaid directly	Bills the managed care plan, which pays from a monthly capitation rate from Medicare or Medicaid
Providers available	Any provider who accepts the insurance (e.g. Medicare)	Only providers in the insurance plan's network
Permission needed for services?	Sometimes. In Medicaid, need approval for personal care, CDPAP, etc. but not for all medical care.	Often. Plan may require authorization to see specialists, or for many services. May not go out of network.
Policy – incentive to give too much/ too little care?	Incentive to bill for unneces- sary care. But offset when authorization needed for services like Medicaid personal care.	Plan has incentive to DENY services, and keep part of capitation rate for profit.
What package of services is available?	Original Medicare = all Medicare services.	Package of services may be "partial" (MLTC) or full (PACE = all Medicare & Medicaid services).

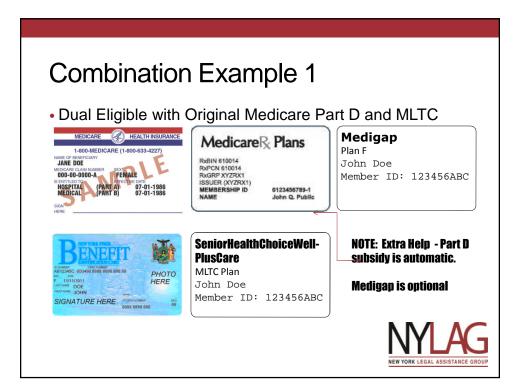
Insurance	Fee-For Service	Managed Care Model
Has Medicaid Only	Regular Medicaid – only for people excluded or exempt from managed care – if have Medicare, a spend-down, in OPWDD or waiver.	 Mainstream Medicaid Managed Care = 3.5 million people! Mandatory for non-dual eligibles (families, kids, single adults, those with SSI but no Medicare, homeless) Covers primary, acute & recently long term care -persona care, home health, CDPAP, private duty nursing. Mental health still "carved out" received FFS. Before, if needed nursing home you were disenrolled from the care of the
Medicare	Use 2-3 cards:	plan. Soon in 2014, plan must cover nursing home care. Medicare Advantage plan - usually includes Part D
Only	 Original Medicare Part D plan Medigap (optional) 	 Voluntary but 30% of all Medicare beneficiaries join. Sti voluntary for Dual Eligibles as well but FIDA changes 201 ONE card replace 3 (Part D, Medigap, Original Medicare) PRO: cheaper than a Medigap premium, control other ou of-pocket costs CON: must be in-network and get plan approvals (Con's may outweigh Pro's for Dual Eligibles because Medicaid pays Medicare deductibles, coinsurance as long as see Medicaid providers)

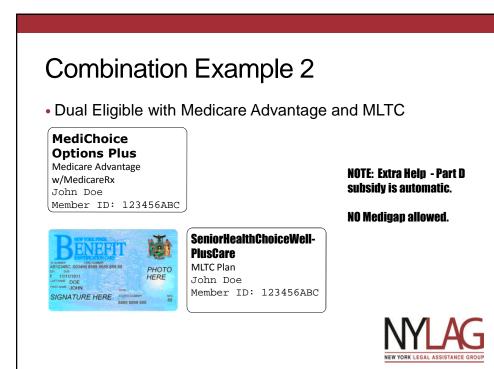
Insurance	Fee For Service	DUAL ELIGIBLES Managed Care Model	
	IF DON'	T NEED LONG TERM CARE/ HOME CARE	
Medicaid & Medicare (dual	MEDICARE: 1. Original Medicare 2. Part D plan/ <i>Extra</i> <i>Help</i> automatic 3. Medigap (optional) MEDICAID: 4. Medicaid card	Medicaid Advantage -voluntary - combines Medicare Advantage with a Medicaid managed care plan in ONE. Duals are Excluded from joining "mainstream" Medicaid managed care. If in Medicaid Advantage, excluded from joining MLTC plans If want home care must join MA Plus (below).	
eligibles)	IF NEED LONG TERM CARE/HOME CARE		
	MEDICARE: 1. Original Medicare 2. Part D w/Extra Help 3. Medigap (optional) MEDICAID: 4. Medicaid card – only for primary, acute care. Must join MLTC for LTC.	 MLTC -MANDATORY for most dual eligibles 21+ who need long term care. Some exclusions (slide 17). Covers LTC only -package next slide (partial capitation) Primary & acute care is thru Medicare, with CHOICE of Original Medicare/Part D or Medicare Advantage, with Regular Medicaid as secondary insurance. Medicaid Advantage Plus (MAP) or PACE VOLUNTARY OPTION - REPLACES all Medicare, Medicaid & MLTC coverage - all in one plan (Full capitation). FIDA coming in 2015 - same idea. 	

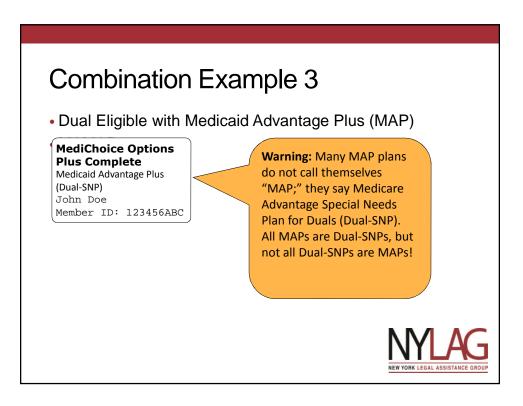
Managed Long Term Care (MLTC) Benefit Package ALL are Medicaid services – No Medicare services

- Home care:
 - Personal Care (home attendant and housekeeping)
 - Consumer-Directed Personal Assistance Program (CDPAP)
 - Home Health Aide, PT, OT (CHHA Personal Care)
 - Private Duty Nursing
- Adult day care medical & Social
- PERS, home-delivered meals, congregate meals
- Medical equipment, supplies, prostheses, orthotics, hearing aids, eyeglasses, respiratory therapy, Home modifications
- 4 Medical specialties-Podiatry, Audiology, Dental, Optometry
- Non-emergency medical transportation
- Nursing home big changes coming!!

Above are *partial capitation MLTC plans only*. PACE, MAP = FULL capitation --*all* primary and acute medical services





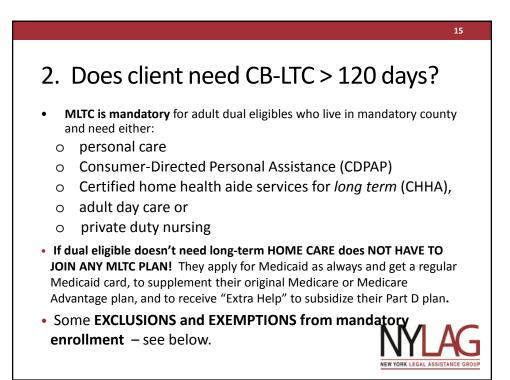


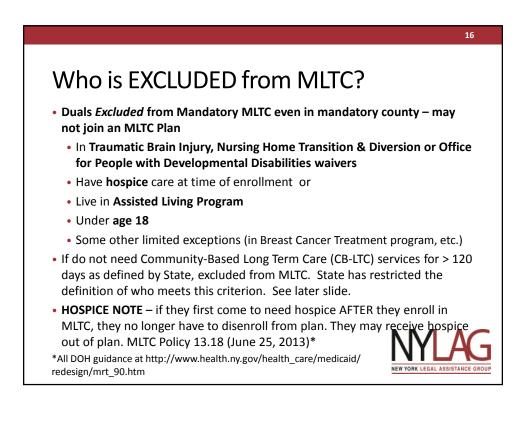


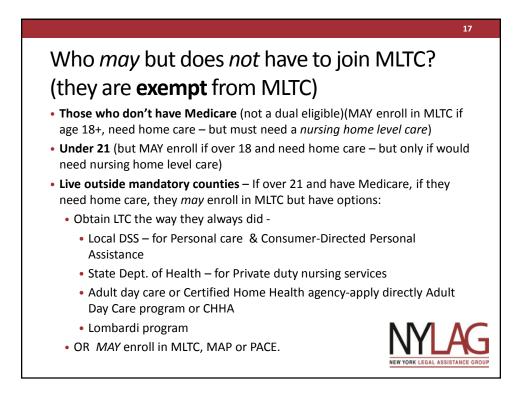
Some People still Excluded but Changes in 2013-2014 –

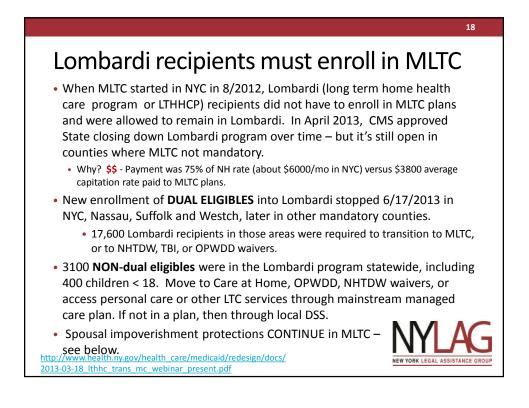
- New Counties become Mandatory
- Lombardi program ends must join MLTC
- Nursing home residents must join MLTC (coming June 2014)



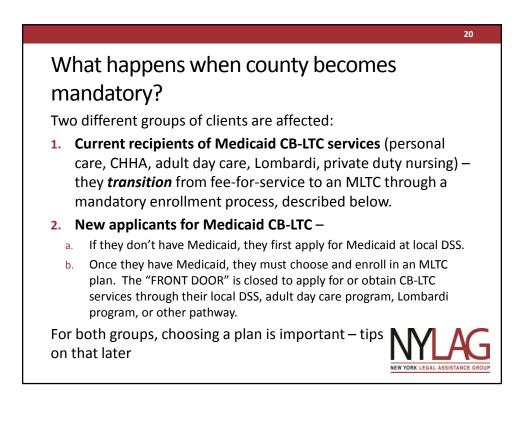


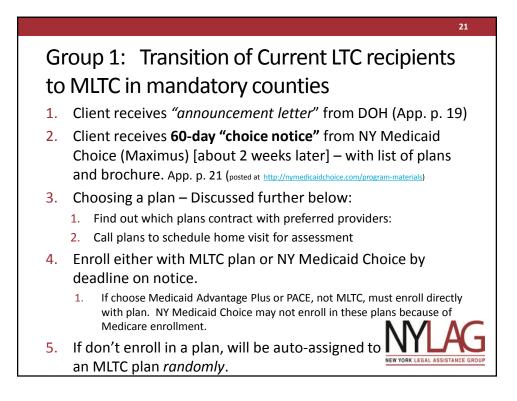












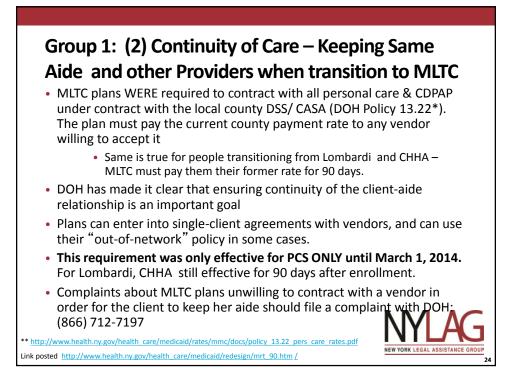


What happens AFTER 90-dayTransition from personal care/ Lombardi, etc.? What are Appeal Rights?

- Plan must send client a written notice of new care plan to take effect no earlier than Day 91 after enrollment. That plan of care may reduce services below what the DSS/ CASA/ CHHA/Lombardi program had authorized previously.
 - Notice to client must explain appeal rights.
 - "Aid Continuing" If appeals in time, client has right to receive services in the same amount as PREVIOUSLY authorized until internal appeal and hearing is decided-- DOH Policy 13.10
 - May challenge reduction if client's medical condition, circumstances haven't changed! *Mayer v Wing* case. Seek legal help!
- NEW MUST EXHAUST INTERNAL APPEAL In MLTC, client must first request an Internal Appeal within the Plan. Only if she loses that may she request a State Fair Hearing.

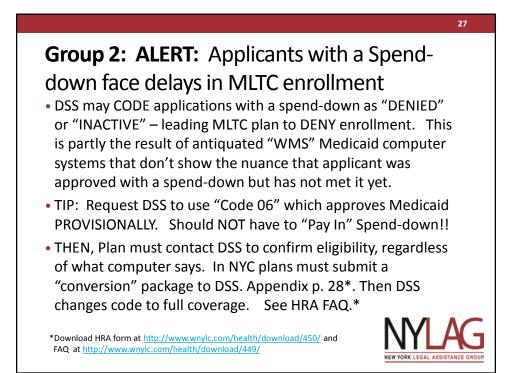


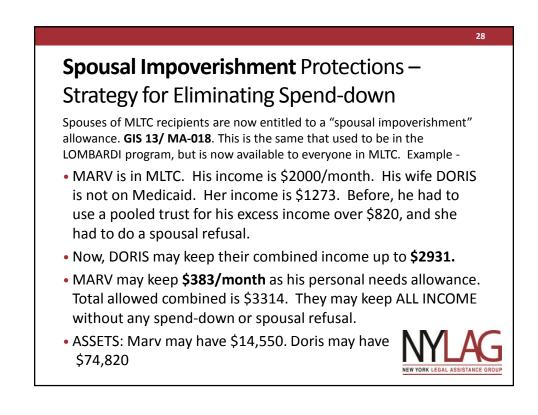
See APPEALS section and http://www.wnylc.com/health/entry/184/. http://www.health.ny.gov/health_care/medicaid/redesign/mrt_90.htm

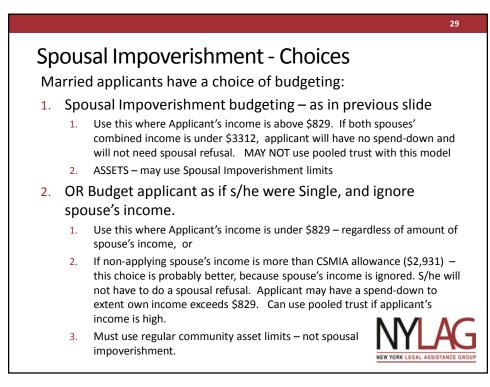




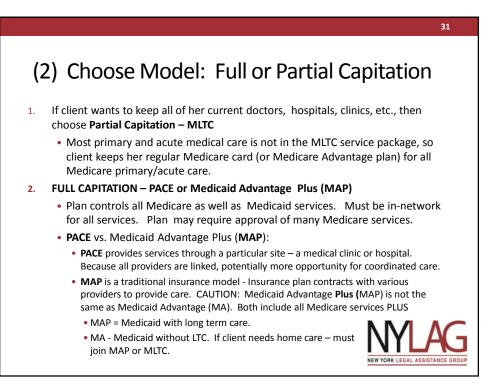


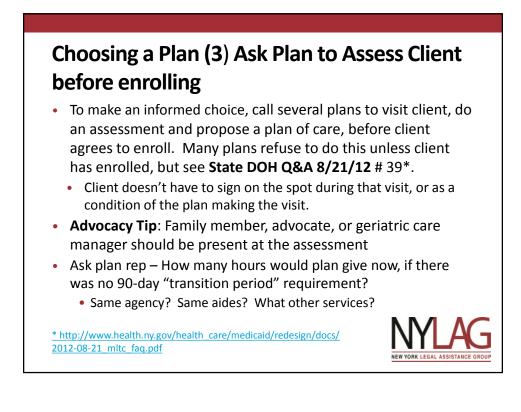


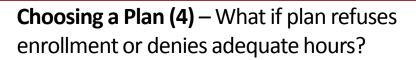








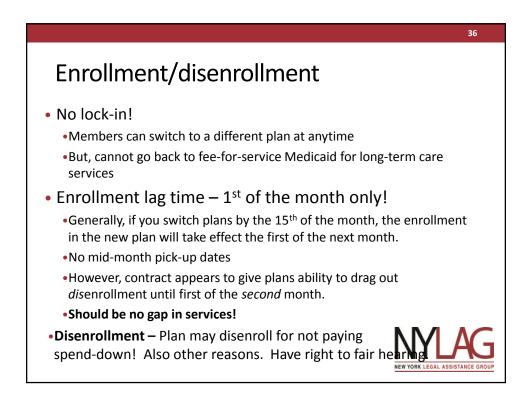


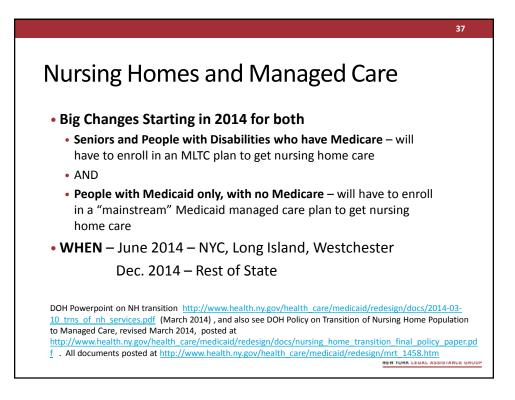


- **GROUP 1 People transitioning** from other Medicaid LTC services MUST be accepted by MLTC plan, since they have been found to qualify for LTC.
- GROUP 2 New applicants -- The PLAN, not DSS/CHHA/Lombardi program, decides if eligible for CB-LTC (needs LTC > 120 days, capable of remaining in the home without jeopardy to health/safety, has someone to "direct" care if not self-directing)
- Plan has incentive to avoid enrolling clients who need a lot of care or who are complicated (dementia, etc.) But they don't formally deny care – they use pretexts to discourage enrollment. Common pretexts --
 - You need family to cover night-time care
 - We can't give 24-hour care / our budget doesn't allow.
 - You aren't safe at home or you need family to be a "backup" i.e. supplement care
 - We're not right plan for you.
- Either shop around for another plan or accept the hours AND appeal. Either way, file a complaint with State DOH
 1-866-712-7197

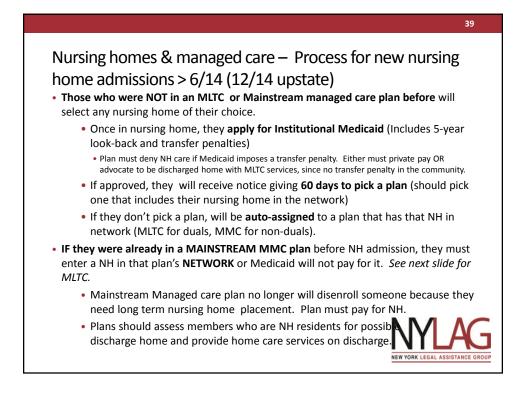


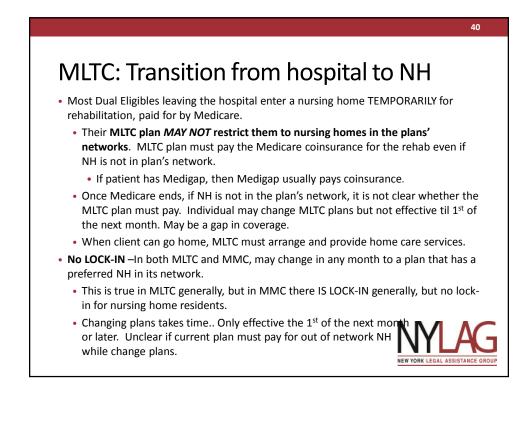
35 Logistics of Enrollment MLTC May enroll either through the plan or through NY Medicaid Choice (Maximus – enrollment broker contracting with DOH)(888-401-6582) Enrollment has no impact on Medicare – you keep your Medicare Advantage plan or stay in Original Medicare • MAP / PACE Must enroll through the plan, not through NY Medicaid Choice · Enrollment consists of two transactions: enrollment in Medicare Advantage plan and in connected Medicaid plan • By enrolling in a MAP or PACE, you are automatically disenrolled from any/all of the following plans: Medicare Advantage (including some retiree/union plans) Stand-alone Prescription Drug Plan (PDP) Mainstream Medicaid Managed Care

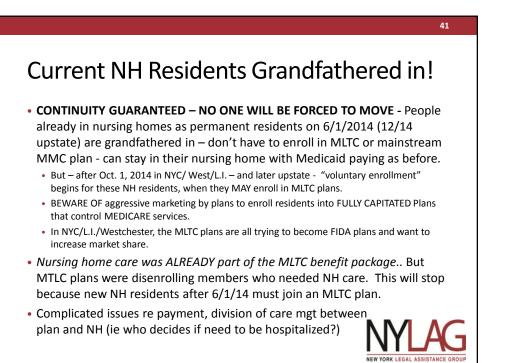




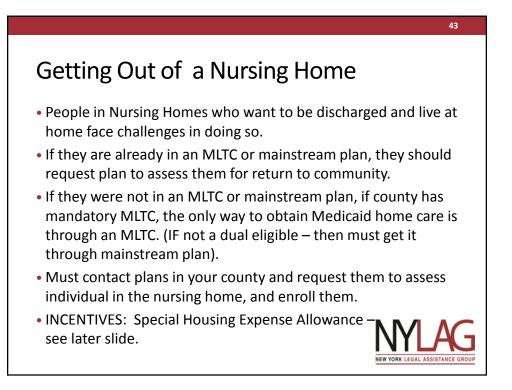


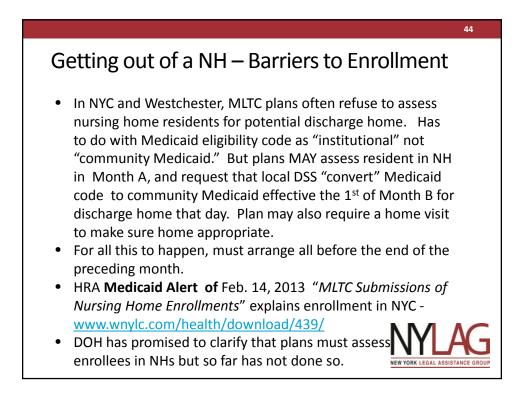


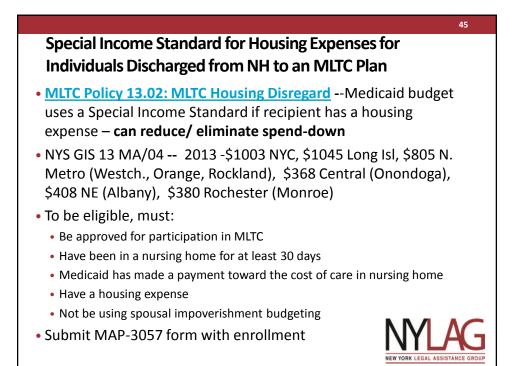




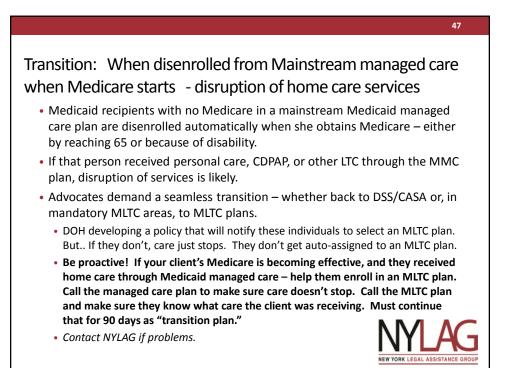
	# of NHs	Network minimum
Manhattan	16	5
Brooklyn	42	8
Queens	55	8
Bronx	43	8
Staten Island	10	5
Nassau	35	8
Suffolk	43	8
Westchester	38	8
Monroe, Erie		5
Oneida, Dutchess, Onondaga, Albany		4
Broome, Niagara, Orange, Rockland, Rensselaer, Chautauqua, Schenectady, Ulster		3
All other counties		2 unless only 1 exists
Specialty NHs (AIDS	/ vent/ behavior)	2 unless fewer exist

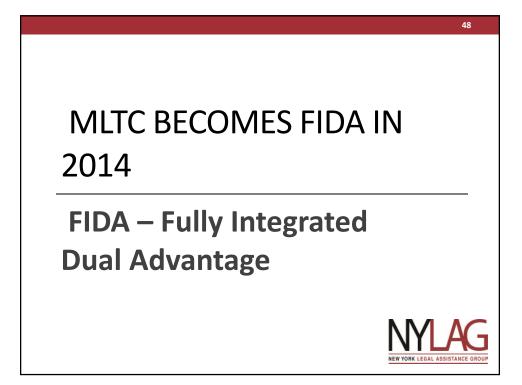


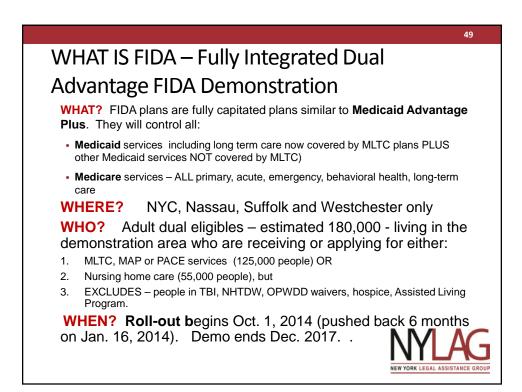


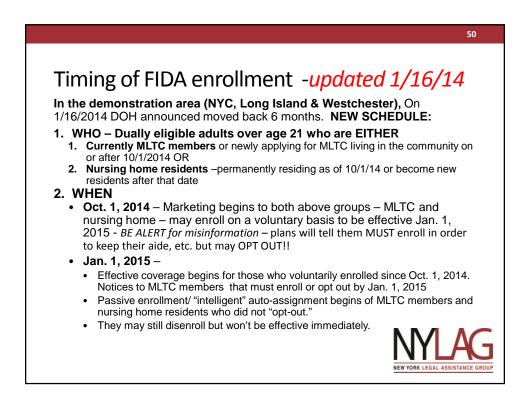


Snapshot: Change in LTC Delivery			
	April 2012	12/2013	
PCS/(home attendant)	30,425	3,851	
Housekeeping	4,101	869	
Lombardi	15,589	1,678	
MLTC	43,151	101,693	
MAP/PACE	4,558	7,877	
Total	97,824	115,968	
MLTC	1,149	8,406	
MAP/PACE	267	295	
PCS (includes LI, West'r)	19,729	18,348	
MLTC	2,318	3,151	
MAP/PACE	1,631	1,770	
	PCS/(home attendant) Housekeeping ombardi ALTC AAP/PACE Fotal ALTC AAP/PACE PCS (includes LI, West'r) ALTC	April 2012 PCS/(home attendant) 30,425 Housekeeping 4,101 Iombardi 15,589 ALTC 43,151 MAP/PACE 4,558 Iotal 97,824 ALTC 1,149 MAP/PACE 267 PCS (includes LI, West'r) 19,729 ALTC 2,318	



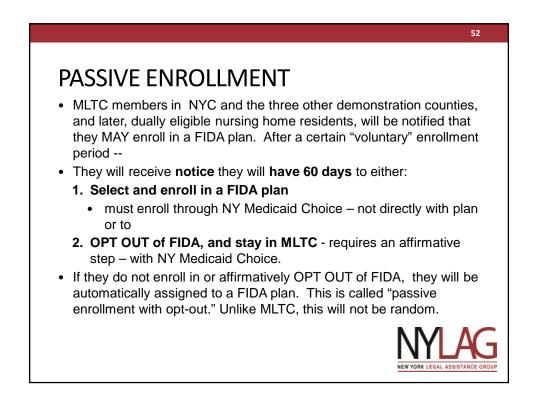






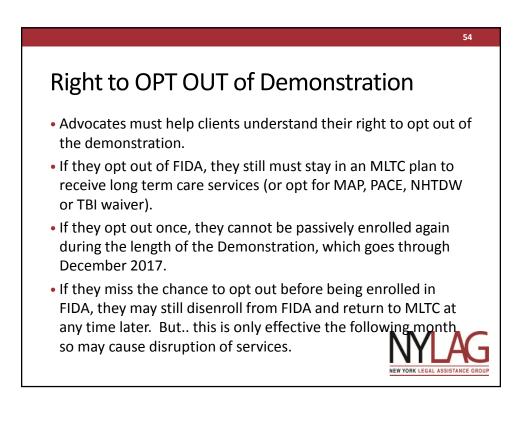
WHY FIDA? \$\$

- Feds and State want to **control costs** of dual eligibles. The Affordable Care Act included money for states to develop Dual Demonstration programs. Plans must reduce costs compared to FFS by 1% in Year 1, 1.5% in Year 2 and 3% in Year 3.
- CMS approved NYS as one of 19 state demo's now being launched.
- Hoped that enhanced "person centered" care coordination will both improve outcomes and save money.
- Aims to control perverse financial incentives of FFS Medicaid/ Medicare system, such as frequent hospital readmissions, revolving door between hospitals and rehabilitation centers/ nursing facilities, FFS incentives to bill for unnecessary care. Providers in plan network will NOT be paid FFS by plan – will be bundled or paid for performance



Which plans will be FIDA plans— and how will "Intelligent Assignment" Work?

- 25 plans were approved by the State to be FIDA plans. The federal government is now conducting a "Readiness Review" of these plans to make sure their systems, procedures, and networks are ready. Some plans may drop out. See list in appendix.
- Most of the downstate MLTC plans are becoming FIDA plans, so that FIDA can be considered an MLTC plan with an added benefit package of all Medicare services. See list showing types of plans offered by each insurance company, indicating which will be FIDA plans, posted at http://www.wnylc.com/health/download/429/.
- "Intelligent assignment" State will use algorithm that will select a plan based on existing plan affiliation and historic provider utilization -- most likely will assign them to the FIDA plan sponsored by their MLTC plan.
 - WARNING. While assignment to the FIDA plan linked to their MLTC plan will promote continuity of their home care providers and other MLTC providers (dentist, adult day care program, etc.), the FIDA plan may not contract with all of their MEDICARE providers physicians, specialists, hospital, physical therapy clinic, etc. So continuity of care is not assured.

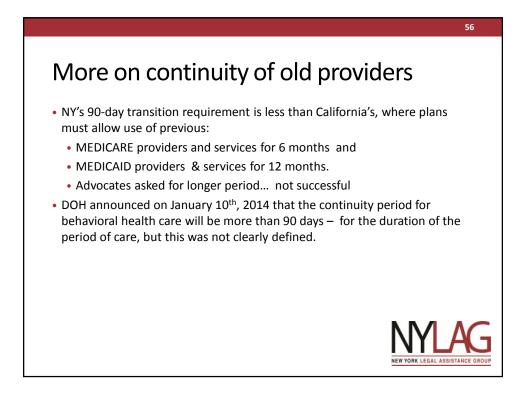


Transition/Continuity of care

- 1. New enrollees in FIDA will face the loss of access to many physicians, other medical providers, and even prescription drugs. If they were in Original Medicare, they had full access to any Medicare provider. Now they must see only *in-network* doctors.
 - The FIDA plan will also function as a Part D plan, and may have a more limited formulary than the previous Part D plan.
- 2. FIDA plans must allow participants to maintain ALL current providers and service levels, including prescription drugs, at the time of enrollment for at least the later of 90 days after enrollment, or until a care assessment has been completed by the FIDA plan.
 - FIDA plan has **60 days** to complete an assessment for people who transitioned from MLTC, and **30 days** for new applicants who never had MLTC.
- 3. FIDA plans must allow **nursing home residents** who were passively enrolled to stay in the same NH *for the duration of the demonstration* they cannot make them transfer to a different nursing home. So FIDA plans must contract with ALL nursing homes.

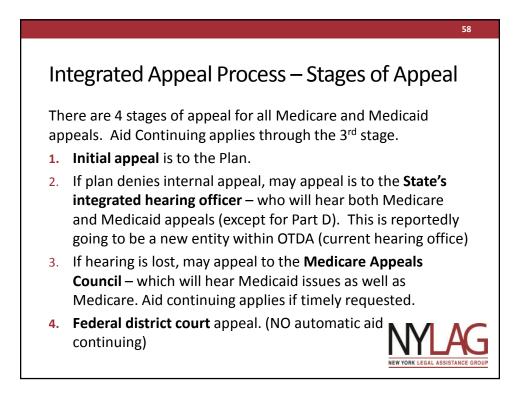


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Integrated Appeal Process

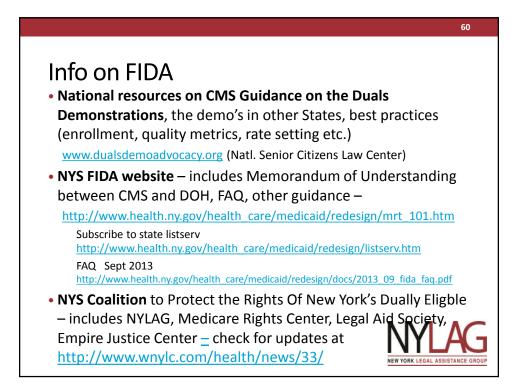
- A unique and positive (hopefully) component of NYS's FIDA demonstration is that it will integrate into one system appeals for Medicare and Medicaid services. Part of the goal of FIDA is to simplify access to care for consumers, so that they don't have to separately navigate Medicare and Medicaid bureaucracies.
- Consumer receives ONE notice not separate Medicare and Medicaid notices.
- In a victory for advocates, Aid Continuing will be granted in ALL appeals even when MEDICARE services are denied, if the appeal is requested within 10 days of the notice. If timely requested, Aid Continuing will apply throughout all stages of the appeal process see next slide.

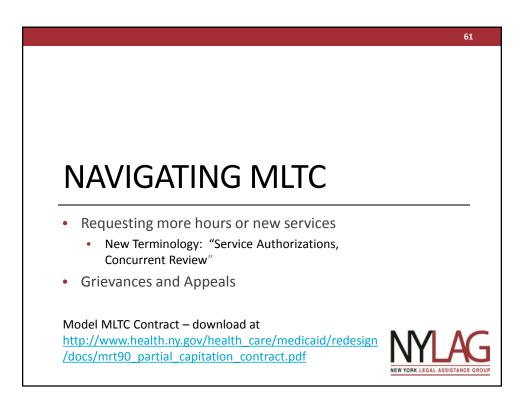


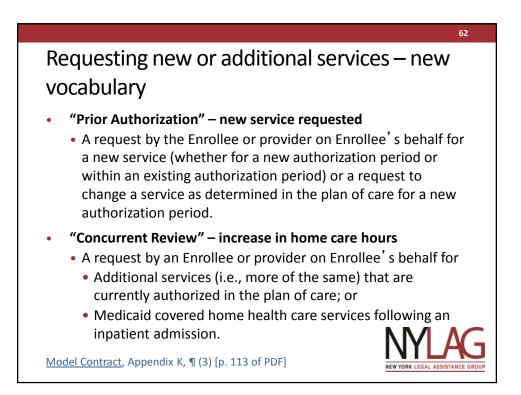
⁵⁹ Ombudsman Program & other Consumer Protections OMBUDSMAN -Though the state declined federal funding for an Ombudsman program, NYS has committed to including an Ombudsprogram to assist and advocate for consumers navigating FIDA. An RFP was issued in late February 2014. COSTS to CONSUMER – NO copayments allowed, including Part D drugs. Spend-down (NAMI in NH) will be billed for though.

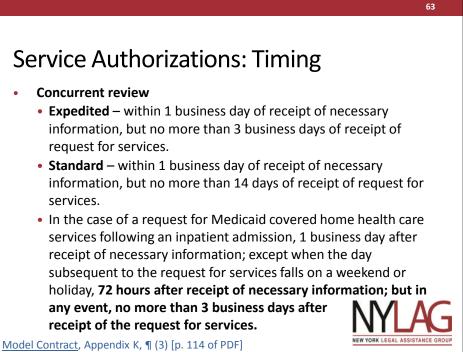
 Medical Loss Ratio (MLR) – 85% of all capitation rates must be spent on services and care coordination, not administration/ profit. Plan must remit difference to CMS if fails test.

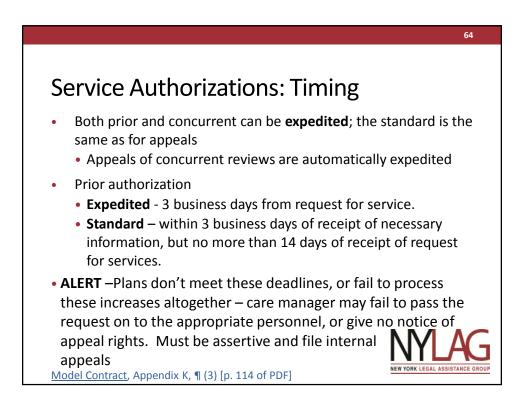


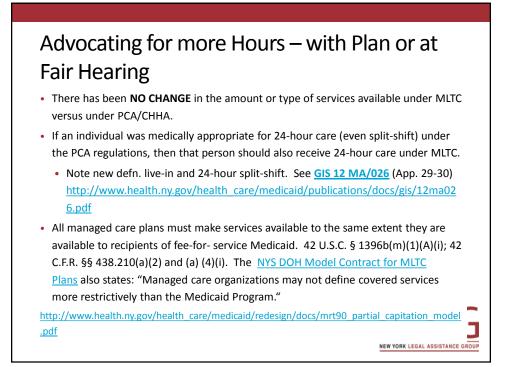


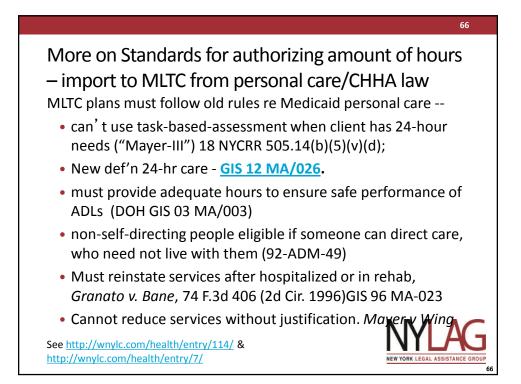


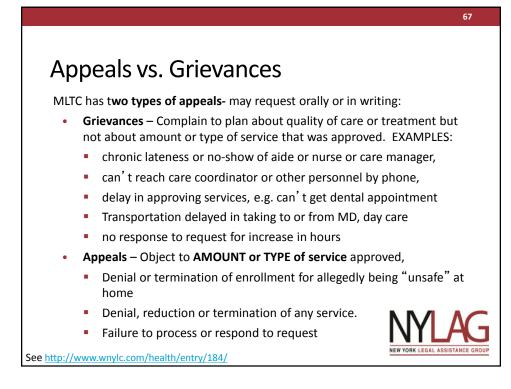


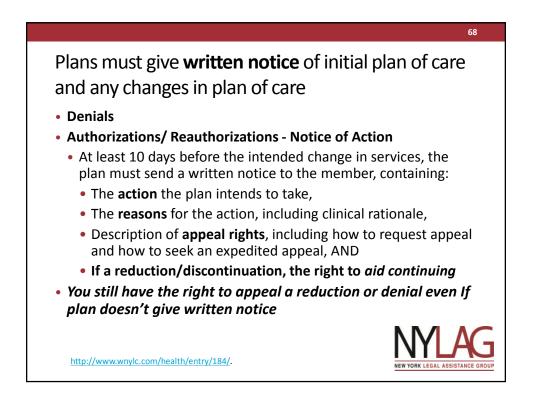




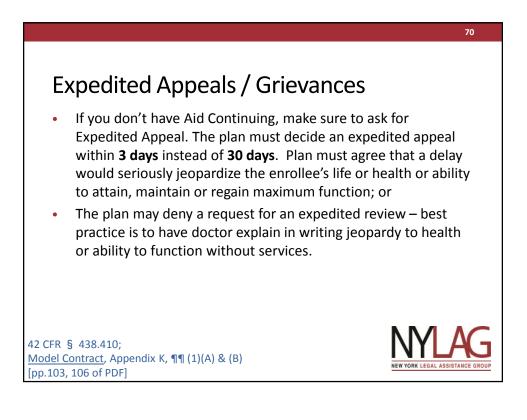


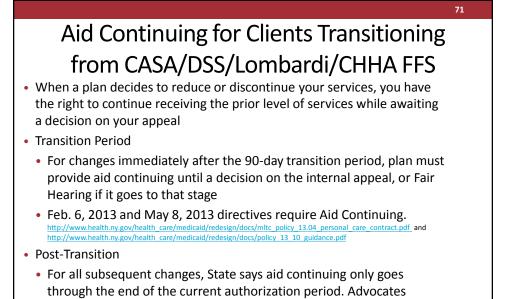












See APPEALS section and http://www.wnylc.com/health/entry/184/.

disagree – you should request aid continuing and refer cas

