

# KNOW YOUR RIGHTS: YOU HAVE THE RIGHT TO "CONTINUITY OF CARE" IF YOU WERE REQUIRED TO ENROLL IN AN MLTC PLAN AFTER RECEIVING SERVICES FROM ANOTHER PLAN OR PROGRAM

#### --MLTC TRANSITION RIGHTS -

Updated 3/22/2022

If you received Medicaid personal care or Consumer-Directed Personal Assistance (CDPAP) services, and then you were required to enroll in a Managed Long Term Care plan, or you were required to switch plans, your new Plan must continue to authorize the same amount and type of home care services you received in your previous plan, or that you received from your local Medicaid agency. This is known as your right to "continuity of care" or "transition" rights.

**But this is only required for a limited amount of time.** The new Plan is permitted to review your case and even attempt to cut your hours after the transition period. It is likely you can successfully challenge any attempts to reduce services, but it is necessary for you to be prepared for this process so that you can protect your services.

# This fact sheet explains:

- A. What are Continuity of Care or Transition Rights and how long do they last?
- B. When do you have Transition Rights?
- C. What are your rights after the Transition Period ends?
- D. How can you advocate for yourself?
- E. Where can you get help advocating for yourself?

### A. WHAT ARE CONTINUITY OF CARE RIGHTS?

Transition or continuity of care rights mean that your Managed Long Term Care ["MLTC"] plan must give you the same type and amount of Medicaid services that you received before you enrolled in your current plan. Transition rights are required in all types of Medicaid managed care plans.<sup>1</sup> This article focuses on MLTC, Medicaid Advantage Plus (MAP) and PACE plans.

<sup>&</sup>lt;sup>1</sup> <u>42 C.F.R. § 438.62</u> and NY <u>Public Health Law § 4403, subd. 6(f)</u>. See more <u>here</u>.

**How Long is the "Continuity of Care Period" or "Transition Period?"** Your MLTC plan must continue the same services with the same hours for 90 days, with one exception: the Transition Period is 120 days if you switched to a different plan because your old MLTC plan closed.<sup>2</sup>

#### **B. WHEN DO YOU HAVE TRANSITION RIGHTS?**

Transition rights are granted when one of **FOUR** events has occurred, because the law requires you to join a specific type of managed care plan, as follows:

- 1. You received personal care or CDPAP from your local Medicaid office, such as through the Immediate Need program, for more than 120 days.<sup>3</sup> After 120 days of receiving services from the local Medicaid office, you will likely receive a notice from NY Medicaid Choice telling you to select an MLTC plan. The notice will give you a choice of plans. If you don't pick a plan, you will be assigned to an MLTC plan (the most common type of plan; less common types are Medicaid Advantage Plus (MAP) or PACE plans). The MLTC plan must continue the same home care hours for a 90-day Transition Period.<sup>4</sup> See contacts at the end of this fact sheet for advice on choosing a plan, and/or to see if you do not have to enroll in an MLTC plan because you qualify for an exemption.
- 2. You received Medicaid home care from a Medicaid managed care plan designed for people without Medicare, and you have Medicare. If you do not have Medicare you may have been enrolled in a mainstream Medicaid managed care health plan, which provides all Medicaid services including personal care, CDPAP, and private duty nursing. If you received home care from your Medicaid health plan, and then you enroll in Medicare, you are required to enroll in an MLTC or MAP plan. The MLTC or MAP plan must continue the same plan of care for a 90-Day Transition Period.<sup>5</sup>

<sup>&</sup>lt;sup>2</sup> When mandatory MLTC started in 2012, the transition period was only 60 days, but it was extended to 90 days in 2013. See <u>MLTC Policy 13.10: Communication with Recipients Seeking Enrollment and Continuity of Care</u> and CMS Special Terms & Conditions 1115 Waiver (Web) (PDF) (Oct. 2021) (Article V(4)(g) at pp. 32-33).

<sup>&</sup>lt;sup>3</sup> Fact Sheet on Immediate Need at <a href="http://www.wnylc.com/health/download/637/">http://www.wnylc.com/health/entry/203/</a>. Be sure not to enroll in an MLTC plan until you receive the notice from NY Medicaid Choice telling you that you must enroll. Otherwise you may not have transition rights.

 $<sup>^4</sup>$  Transition rights when transitioning from "fee for service" to managed care and when involuntarily disenrolled from a plan are required by 42 C.F.R. § 438.62 and the CMS Special Terms & Conditions. See <u>CMS Special Terms & Conditions</u> (Aug 2020) (Section V(4)(g) at pp. 32-33).

<sup>&</sup>lt;sup>5</sup> See <u>MLTC Policy 15.02:</u> *Transition of Medicaid Managed Care to MLTC.* During the pandemic, however, many consumers stayed in their Medicaid managed care plans,

- 3. If your MLTC plan closes or stops providing service in the county that you live in, you must transfer to a new plan. The new plan must continue the same services and hours for a **Transition Period of 120** days, not 90 days.<sup>6</sup>
- 4. If you are *involuntarily* disenrolled\_from one MLTC or MAP plan, and assigned to another plan, the new plan must continue the same plan of care for 90 days. Involuntary disenrollments were banned for most of the pandemic. However, as of fall 2021 NYS is again allowing such disenrollments to resume on four grounds.<sup>7</sup>

In all cases of involuntary disenrollment the plan must send you a 30-day notice of the planned disenrollment, followed by a 10-day notice from <a href="NY Medicaid Choice">NY Medicaid Choice</a>, which states your right to request a <a href="Fair hearing">Fair hearing</a>.

Here are **FOUR** grounds for involuntary disenrollment being allowed starting late 2021, and others may resume in 2022.<sup>8</sup>

- a. You are a Medicaid Advantage Plus (MAP) plan member, and you enroll in a new Medicare Part D drug plan or Medicare Advantage plan MAP plans are plans that cover all Medicare, Medicaid, home care, and pharmacy benefits in one insurance plan. Since April 2021, some Medicaid recipients are "default enrolled" in these plans when they first became enrolled in Medicare. See this article. If you are a MAP member and you change Medicare coverage, such as by selecting a new Part D drug plan, you will be disenrolled from your MAP plan. See more about MAP plans here.
- b. You move to a different county in NYS that is out of the MLTC plan's service area. Most MLTC plans only serve certain

which continue to provide their home care. Eventually they will be required to enroll in an MLTC plan. Even during the pandemic, some members of Medicaid managed care plans who are new to Medicare have been transitioned to Medicaid Advantage Plus (MAP) or MLTC plans under "Default Enrollment," unless they opted out. See <u>this article</u>.

<sup>&</sup>lt;sup>6</sup> See <u>MLTC Policy 17.02:</u> <u>MLTC Plan Transition Process – MLTC Market Alteration</u>. See Fact sheet on plan closings at <a href="http://www.wnylc.com/health/download/757/">http://www.wnylc.com/health/download/757/</a>.

<sup>&</sup>lt;sup>7</sup> See <u>GIS 21 MA/17</u> - *Managed Long Term Care's Involuntary Disenrollment Resumption* (August 18, 2021) and <u>GIS 21 MA/24</u> and <u>undated Memo to Health Plan Administrators</u>. See more at http://www.wnylc.com/health/entry/232/#Involuntary%20disenrollment.

<sup>&</sup>lt;sup>8</sup> See updates on MLTC involuntary disenrollments at <a href="http://www.wnylc.com/health/entry/232/#Involuntary%20disenrollment">http://www.wnylc.com/health/entry/232/#Involuntary%20disenrollment</a>. All grounds for disenrollment are in the <a href="Model MLTC Contract">Model MLTC Contract</a> at pages 22-23 of the PDF, except the 5th ground (e) on page 4 is not listed –which raises questions about its validity.

- counties. If you move to a county that is not served by your plan, and notify your local Medicaid office (HRA in NYC) of the change of address, you will be disenrolled from your old MLTC plan.<sup>9</sup>
- c. **You or your family member's behavior** impairs plan's ability to provide services. See <u>GIS 21 MA/24</u> (plan must submit names of home care agencies used and results of service attempts). After disenrolled, member is reassigned to new MLTC plan if disenrolled.
- d. You were absent from the service area for more than 30 days (90 days for Wellcare Fidelis Dual Plus MAP only). 10 See GIS 21 MA/24 for how home care will continue after disenrollment Member is notified that they may transfer to a different MLTC plan. If member does not respond, they are disenrolled and local district must continue same plan of care until they reassess. This will likely require advocacy to ensure services continue.
- e. You have been in a nursing home for 3 or more months, were determined eligible for Nursing Home Medicaid, and do not have an active discharge plan to return home. See http://www.wnylc.com/health/entry/199/.
- f. Coming May 2022 You received no services in the previous calendar month. No guidance yet issued as of March 22, 2022 by DOH told MLTC plans this will start. See n. 8.

# C. What are your Rights after the TRANSITION PERIOD ENDS? Changes After Nov. 8, 2021

As background, MLTC plans may generally reduce your hours of home care services only for reasons allowed by state regulations. The reasons a plan may reduce hours are stated in a State policy MLTC Policy 16.06: Guidance on Notices Proposing to Reduce or Discontinue Personal Care or CDPAP Services.<sup>11</sup> A plan is

<sup>&</sup>lt;sup>9</sup> Transferring Medicaid and MLTC services to a different county can be a complicated process. The procedure in this guidance should avoid disruption in coverage. See 2008 LCM-01 - Continued Medicaid Eligibility for Recipients Who Change Residency (Luberto v. Daines). In addition to notifying your local Medicaid office of your move, and your request to transfer Medicaid to your new county, <sup>9</sup> also call NY Medicaid Choice at 1-888-401-6582 about transferring to an MLTC plan in the new county.

Consumers were allowed to pause home care during COVID, if they went to stay with family or wanted to limit exposure to home care aides. See <u>COVID-19 Guidance for Voluntary Plan of Care Schedule Change</u> issued April 23, 2020 (Web) (PDF). See <u>NYLAG Know Your Rights Fact Sheet for MLTC Members</u> about this guidance allowing voluntary pause of services. <u>GIS 21 MA/24</u>, issued in Dec. 2021, requires plan to submit form to NY Medicaid Choice stating last date of contact with enrollee.

<sup>&</sup>lt;sup>11</sup> MLTC Policy 16.06 applies longstanding due process principles that prohibit reductions in services without a justification. *Mayer v. Wing*, 922 F. Supp. 902 (S.D.N.Y. 1996).

allowed to reduce your hours only if your medical condition improved, your social circumstances changed, or in very limited situations, if a mistake was made in the earlier authorization. The plan must show that this change reduces your need for home care.

**Before Nov. 8, 2021** — The same MLTC Policy 16.06 that restricts a plan's ability to reduce your hours generally also applied after a Transition Period ended. A plan could reduce your hours after the Transition Period ended only if they could prove that a major change in your condition or circumstances occurred since your hours were previously authorized by your old plan or by the Medicaid office if you received Immediate Need home care. The new Plan would have to explain why this change reduces your need for home care.

**After Nov. 8, 2021** — A change in a state regulation allows MLTC plans to reduce your hours after the Transition Period if the Plan determines that the previous plan or Medicaid agency gave you "more services than are medically necessary," without proving any *change*. The Plan's notice proposing to reduce your services need only "indicate a clinical rationale that shows review of the client's specific clinical data and medical condition." The Plan no longer has to prove that you need less home care for one of the reasons in MLTC Policy 16.06.

**What has NOT changed-** If your new plan wants to reduce or end services after the Transition Period, the plan must still give you:

- 1. A letter called an "Initial Adverse Determination" (IAD) notice at least 10 days before reducing services. If you request a **Plan Appeal** before the effective date of the reduction, your services will not be reduced while the appeal is pending (this is known as "**Aid Continuing**"). But this does not mean your fight is over. Seek help from the resources listed below.
- 2. If you lose your appeal, the Plan should send you a "Final Adverse Determination" notice at least 10 days before the reduction takes effect. If you request a Fair Hearing before the effective date, you will have Aid Continuing, so your services will not be reduced while the fair hearing is pending. Seek help from the resources listed below.

https://www.health.ny.gov/health\_care/medicaid/redesign/nyia/.

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<sup>&</sup>lt;sup>12</sup> 18 NYCRR Sec. 505.14(b)(4)(viii)(c)(3)(vii), 505.28(i)(4)(iii)(h) as amended eff. 11/8/21 (posted <a href="here">here</a> - at pp. 60 and 137). NYLAG, along with the NYSBA and other organizations submitted extensive <a href="comments">comments</a> (pp. 29-32) opposing these changes. **NOTE:** Most other changes in the state regulations will not go into effect until 2022 or later, not the official effective date is Nov. 8, 2021. This includes restrictions on eligibility for personal care or CDPAP and new "Independent Assessor" procedures described <a href="here">here</a>. See DOH summary (Recording) - (PDF) and new *Independent Assessor* website

**Remember**: These new rules only allow a plan to reduce hours more freely after a Transition Period ends. Any other reductions in hours must be for one of the reasons stated in MLTC Policy 16.06. Seek help from resources listed below.

See more about MLTC Appeals and Hearings here.

# D. ADVOCACY TIPS IF HOURS ARE REDUCED AFTER A TRANSITION PERIOD

- If you receive an Initial Adverse Determination (IAD), request a PLAN APPEAL *right away* to get Aid Continuing. Check carefully to make sure the IAD title says <u>NOTICE TO REDUCE</u>, <u>SUSPEND OR STOP SERVICES</u> and not <u>DENIAL NOTICE</u>. Only the NOTICE TO REDUCE gives the right to continue the same amount of services until the plan appeal is decided. If plan sends the wrong notice, tell plan they must provide Aid Continuing and get help at contacts below.
- If you receive a Final Adverse Determination (FAD), request a Fair Hearing right away to get Aid Continuing. Check carefully to make sure the FAD title says NOTICE TO REDUCE, SUSPEND OR STOP SERVICES and not DENIAL NOTICE. Only the NOTICE TO REDUCE gives the right to request that services continue without any reduction until a fair hearing is decided.
  - If plan sends the wrong notice, ask for Aid Continuing in the Fair Hearing request and contact the NYS Office of Temporary & Disability Assistance to explain why (518) 474-8781 or (800) 342-3334. Get Help at contacts below.
- 3. After you make these requests, if you want help in the appeal or hearing, get help from organizations at the end of this fact sheet.
- 4. **GET RECORDS OF PAST AUTHORIZATIONS FROM BEFORE YOU JOINED NEW MLTC PLAN -**may be useful later to refute a new plan's claim that the hours authorized previously were not medically necessary.
  - a. In the plan appeal or fair hearing, say that the new Plan has the burden of proof of producing the previous records from the Local Medicaid office or previous plan. These records are necessary for the Plan to prove that you receive more hours than medically necessary; the Plan should not be able to reduce services without producing these records.
  - b. Consumers receiving Immediate Need services should ask their Medicaid office for their **complete home care file**.
  - c. Those receiving home care from a **mainstream managed care health plan** and become enrolled in Medicare should ask the health plan for their home care file.

5. Despite the change in the regulations, advocates believe that **due process** still forbids plans from reducing hours unless there was a **change** since the hours were first authorized. Changes could be that the consumer's medical condition improved, social circumstances changed, or a mistake was made in the previous assessment. See note 8 and MLTC Policy 16.06. Consumers should raise this argument in all appeals and fair hearings.

## **E. GET HELP**

**Statewide - ICAN -** Independent Consumer Assistance Network -

Ombudsprogram for MLTC

ican@cssny.org TTY: 711 Website: icannys.org (844) 614-8800

**New York City --**

CSS – Community Health Advocates

(888) 614-5500

New York Legal Assistance Group (NYC) -

• General intake (212) 613-5000

• Evelyn Frank Legal Resources Prog. (Mon. 10 AM -2 PM) (212) 613-7310

eflrp@nylag.org

The Legal Aid Society (NYC)

(888) 663-6880

JASA/ Queens Legal Services for Elder Justice (Queens only)

(718) 286-1500

Legal Services NYC (citywide) (M – F 10 AM – 4 PM)

(917) 661-4500

## Outside NYC -

• ICAN (844) 614-8800

• Empire Justice Center <u>Health@empirejustice.org</u> (800) 724-0490 x 5822

Center for Elder Law & Justice (716) 853-3087
10 counties in western NY: Allegany, Cattaraugus, Chautauqua, Erie,
Genesee, Livingston, Niagara, Orleans, Steuben, Wyoming

• Use www.lawhelpNY.org to find other local legal services

This fact sheet prepared by NYLAG Evelyn Frank Legal Resources Program 12/8/2021 updated 2/28/22 eflrp@nylag.org

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